



VISION

We will be a profitable multi-commodity producer, delivering superior value for our stakeholders.

MISSION

We will achieve our vision through a purposeful focus on the following themes in our business:

- *We will create a profitable mining enterprise returning superior value to shareholders;*
- *We will utilise resources efficiently and responsibly;*
- *We will conduct our business in an environmentally and socially responsible manner, and with the highest standards of integrity;*
- *We will safeguard the health and safety of all of our stakeholders;*
- *We will continuously review and improve all our systems and processes;*
- *We will maintain open and transparent communication, and foster win-win relationships, with our stakeholders; and*
- *We will develop our people and recognize superior performance.*

VALUES

Integrity, professionalism, responsibility, teamwork, transparency, innovation, commitment and respect